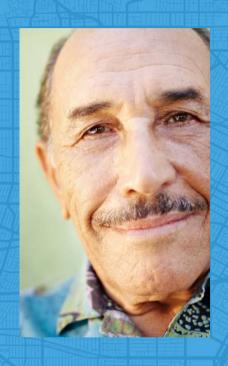
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REDRAWING CALIFORNIA'S POLITICAL LINES:

Latino Representation In the California Citizens Redistricting Commission Application Process

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EXECUTIVE SUMMARY

Every ten years, the California Citizens Redistricting Commission (CCRC) redraws the jurisdictional boundaries for Congressional, State Senate, State Assembly, and State Board of Equalization districts. The Voters FIRST Act (Act) requires the 14 commission members to be selected based on three key qualifications: their analytical skills, their ability to be impartial, and their appreciation for California's diverse demographics and geography. [1] This fact sheet compares the Latino representation among commissioners of the 2020 CCRC and the 2010 CCRC to identify the magnitude of Latino underrepresentation compared to how Latinos fared in the 2010 CCRC selection process and present other disparities relating to geographic representation. [2]

We show three findings that point to the underrepresentation of Latinos in the CCRC. First, even though Latinos make up 39% of California's population, only 28.6% or 4 of the 14 Commissioners are Latinos. Second, Latinos were the only racial or ethnic group underrepresented at every stage of the 2020 CCRC selection process. [3] Last, despite increasing their representation in the CCRC from 21.4% in 2010 to 28.6% in 2020, Latinos remain underrepresented relative to their share of the state's population.

METHODOLOGY

This analysis integrates data from the California Citizens Redistricting Commission's application website and the U.S. Census. [4] This fact sheet analyzes the racial/ethnic share of applicants throughout the 2020 CCRC application process [5] concerning these four demographic groups: non-Hispanic whites [6], Latinos [7], Asian Americans [8], and Blacks [9]. This fact sheet uses data from the American Community Survey's 2018 5-Year Estimates for population distribution across California's 58 counties, and the racial and ethnic population estimates for the four racial and ethnic groups described above. [10]

FINDING 1: EVEN THOUGH LATINOS MAKE UP 39% OF CALIFORNIA'S POPULATION, ONLY 28.6% OR 4 OF THE 14 COMMISSIONERS ARE LATINOS

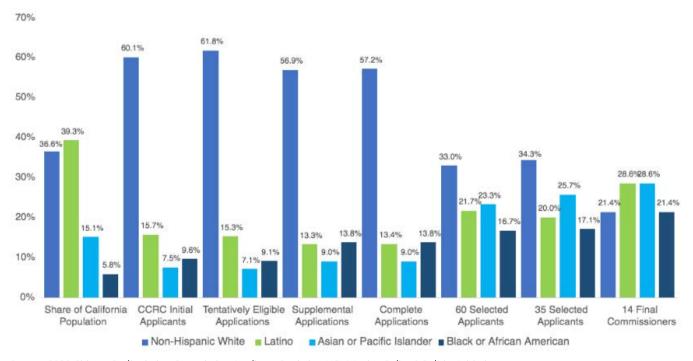
FINDING 2: LATINOS ARE THE ONLY RACIAL OR ETHNIC GROUP TO REMAIN UNDERREPRESENTED THROUGHOUT THE 2020 CCRC APPLICATION PROCESS

Figure 1 illustrates that at every stage of the 2020 CCRC application process, Latinos are the only racial or ethnic group to remain consistently underrepresented. Latinos make up 39.3% of the population in California. Among initial applicants, Latinos made up only 15.7% representing a 23.6 percentage point deficit compared to their share of the state population. In comparison, non-Hispanic whites make up 36.6% of the state's population, yet they represented 60.1% of initial applicants.

This is a 23.5 percentage point surplus compared to their share of the state population. Over the course of the CCRC application process, Latinos' share of applicants ranged from a low of 13.3% (supplemental applications) to a high of 28.6% (final 14 Commissioners). In comparison, non-Hispanic whites' share of the CCRC applicant pool ranged from a high of 61.8% (tentatively eligible applicants) to a low of 21.4% (final 14 Commissioners).



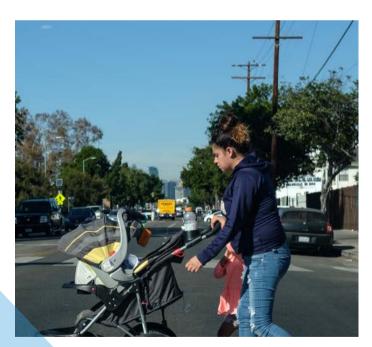
FIGURE 1. RACIAL AND ETHNIC GROUP REPRESENTATION IN PERCENTAGES ACROSS CCRC 2020 POOL



Source: 2020 Citizens Redistricting Commission Applicant Statistics, UCLA Latino Policy & Politics Initiative

FINDING 3: LATINOS
INCREASED THEIR
REPRESENTATION IN THE CCRC
BETWEEN 2010 AND 2020 BUT
REMAINED
UNDERREPRESENTED RELATIVE
TO THEIR SHARE OF THE
STATE'S POPULATION.

Despite holding an even greater share of the state population with 39% in 2020, Latinos in California did not fare much better over the course of the 2020 CCRC selection process compared to 2010 when they constituted 37.6% of the state population. In 2010, 11% of initial applicants were Latino. Latino representation rose throughout the process, reaching 28.3% in the second-to-last round of 60 final applicants [11], and Latinos ended up constituting 21.4% or 3 out of the 14 final Commissioners on the CCRC. [12] Meanwhile, Latinos in 2020 started the CCRC by making up 15.7% of initial applicants, saw their representation rise slightly to make up 21.7% or 13 out of the 60 final applicants, and now end up constituting just 28.6% or 4 out of the 14 Commissioners on the 2020 CCRC.



CONCLUSION

The continued underrepresentation of California's plurality population in the redistricting commission applicant pool warrants the attention of the state legislature as it assesses the outcomes of the 2020 selection process for fair and accurate representation.

Three key policy recommendations to improve the CCRC's reach to California's Latino community:

- Implement a check and balance system that helps address the state's plurality, ensure said system is race-conscious and takes into mind the critical need for equitable racial and ethnic representation.
- Evaluate the 2020 outreach approach and implement a
 more targeted and segmented outreach front as an
 effort to increase the number of Latino applicants.
 Consider partnering with local civic organizations
 (especially those in central and rural California) to craft
 culturally and linguistically relevant campaigns focused
 on targeting Latino candidates through social media
 and offline initiatives.
- Reassess the legislative striking system and create a more transparent process.

Without proportionate representation for Latinos on this commission, California cannot fulfill the promise of its most fundamental right of equal political participation. The way jurisdictions are drawn by the Commission will have implications on the balance of power for the next decade to come. Latinos should not be gerrymandered out of power in a state where they constitute the plurality population. Instead, they should be given appropriate representation at the table to help create boundaries that accurately reflect the character of our state's communities.

ENDNOTES

[1] See Appendix I for an overview of the CCRC application process. The final CCRC membership includes: five Republicans, five Democrats, and four individuals not affiliated with either of those two parties.

[2] The term 'Latino' includes all persons of Latin American origin or descent and specifically excludes individuals of Spanish national origin outside the Western Hemisphere. See David Hayes-Bautista and Jorge Chapa, Latino Terminology: Conceptual Bases for Standardized Terminology, AJPH January 1987, Vol. 77, No. 1, available at:

https://ajph.aphapublications.org/doi/pdfplus/10.2105/AJPH.77.1.61.

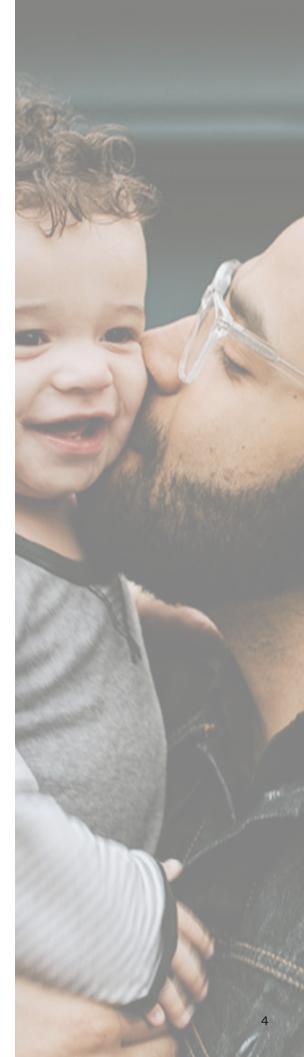
- [3] See Figure 1 for more information.
- [4] 2020 Citizens Redistricting Commission, Application Statistics, available at: applications.shapecaliforniasfuture.auditor.ca.gov.
- [5] See Appendix I for more information about the CCRC application process.
- [6] Non-Hispanic Whites refers to applicants who self-identified as White, and did not indicate a Latino identity in their application to the CCRC.
- [7] Latino refers to applicants who self-identified as: Mexican/Mexican American, Cuban, Puerto Rican, or Other Hispanic/Latino Groups.
- [8] Asian American refers to applicants who self-identified as: Asian Indian, Cambodian, Chinese, Filipino, Guamanian/Chamorro, Hawaiian, Japanese, Korean, Laotian, Other Asian Group, Other Pacific Islander Group, Samoan, or Vietnamese in their CCRC application.
- [9] Black is used interchangeably with African American and refers to applicants who self-identified as Black/African American in their CCRC application.

[10] This analysis is based on the California State Legislature's final list of 35 names; not tentative list. The Applicant Review Panel made two changes from its previous tentative list of 60 applicants for 20 Republicans to Move Forward to the Legislature and 20 Applicants not Affiliated with Either Major Party to Move Forward to the Legislature during their public meetings on May 6th and 7th. These changes resulted in Michael Dozier (white) replacing Emmanuelle Soichet (white) and Richard Gallegos (Latino) replacing Anthony Coe (Black). This data is reflected in Shape California's Future Applicant Search, available at: https://applications.shapecaliforniasfuture.auditor.ca.gov/search.html. [11] Sonenshein, R. When People Draw the Lines: An Examination of the

[11] Sonenshein, R. When People Draw the Lines: An Examination of the California Citizens Redistricting Commission. League of Women Voters of California. 2011. available at:

https://cavotes.org/sites/default/files/jobs/RedistrictingCommission%20Report6122013.pdf.

[12] California Citizens Redistricting Commission. Ballotpedia. available at: https://ballotpedia.org/California_Citizens_Redistricting_Commission



APPENDIX I. TIMELINE OF CCRC APPLICATION PROCESS AND APPLICANT POOL

| Date(s) | Action or Event | Number of CCRC Applicants in Pool | | | |
|---------------------------------|---|--|--|--|--|
| June 10 - August 10, 2019 | Initial online application period | 20,724 submitted initial applications. | | | |
| | Tentatively qualified and disqualified candidates are notified | 17,081 identified as tentatively eligible and offered opportunity to submit supplemental application materials. | | | |
| August 21 - October 20, 2019 | Supplemental application filing period for candidates identified as tentatively eligible | 2,206 submitted supplemental essays. 2,003 submitted essays with 3 letters of recommendation to constitute a complete application. | | | |
| | Applicant Review Panel (ARP) identifies 120 of the most qualified applicants | 120 applicants selected to interview. | | | |
| March 2 - April 22, 2020 | ARP schedules and conducts interviews for the 120 most qualified applicants | 120 applicants interviewed. | | | |
| April 23 - May 7, 2020 | ARP selected 60 of the most qualified applicants | 60 most qualified applicants tentatively selected. | | | |
| May 7, 2020 | ARP confirmed via vote to send 60 of the most qualified applicants to the State legislature | 60 most qualified applicants confirmed by ARP via vote. | | | |
| May 15 - June 30, 2020 | ARP transmits list of 60 most qualified applicants to State legislature | 60 applicants reviewed by State Legislature with ability to exercise 24 strikes. | | | |
| June 26, 2020 | State legislature exercises strikes and returns list of 35 selected applicants to be randomly drawn from for first 8 Commissioners. | 35 applicants selected for random drawing of first 8 Commissioners. | | | |
| July 2, 2020 | State auditor randomly selects the first 8 commissioners. | 8 commissioners selected by State Auditor. | | | |
| August 7, 2020 | The first 8 Commissioners select the final 6 Commissioners and officially establish the 2020 California Citizens' Redistricting Commission. | Final 6 Commissioners selected. | | | |

Source: 2020 Citizens Redistricting Commission Application and Selection Process

APPENDIX II. DISTRIBUTION OF 2020 APPLICANTS TO THE CALIFORNIA CITIZENS REDISTRICTING COMMISSION BY RACIAL/ETHNIC GROUPS

TABLE I: RACIAL AND ETHNIC GROUP REPRESENTATION OVER THE CCRC APPLICATION PROCESS (NUMBERS)

| Race/ | Number of | CCRC Initial | Tentatively | Supplement | Complete | Interviewed | 60 | 35 Selected | 14 Final |
|------------------|------------|--------------|-------------|--------------|-------------|-------------|-----------|-------------|---------------|
| Ethnicity | California | Applicants | Eligible | Applications | Application | | Finalists | Applicants | Commissioners |
| | Population | | Applicants | | S | | | | |
| Non-Hispanic | 14,495,479 | 12,449 | 10,547 | 1,255 | 1,145 | 42 | 20 | 11 | 3 |
| White | | | | | | | | | |
| Latino | 15,540,142 | 3,250 | 2,616 | 293 | 268 | 21 | 13 | 7 | 4 |
| Asian or Pacific | 5,977,324 | 1,557 | 1,219 | 198 | 181 | 28 | 14 | 9 | 4 |
| Islander | | | | | | | | | |
| Black or | 2,283,850 | 1,950 | 1,546 | 305 | 277 | 18 | 10 | 6 | 3 |
| African | | | | | | | | | |
| American | | | | | | | | | |
| Total | 39,557,045 | 20,724 | 17,081 | 2,206 | 2,003 | 120 | 60 | 35 | 8 |

TABLE II: RACIAL AND ETHNIC GROUP REPRESENTATION OVER THE CCRC APPLICATION PROCESS (PERCENTAGES)

| Race/ Ethnicity | Share of California Population | CCRC Initial Applicants | Tentatively Eligible Applicants | Supplement Applications | Complete Applications | Interviewed | 60 Finalists | 35 Selected Applicants | 14 Final Commissioners |
|---------------------------------|--------------------------------------|-------------------------------|---------------------------------------|----------------------------|--------------------------|-------------|-----------------|------------------------------|---------------------------|
| Non-Hispanic White | 36.6% | 60.1% | 61.8% | 56.9% | 57.2% | 35.0% | 33.3% | 31.4% | 21.4% |
| Latino | 39.3% | 15.7% | 15.3% | 13.3% | 13.4% | 17.5% | 21.7% | 20.0% | 28.6% |
| Asian or Pacific Islander | 15.1% | 7.5% | 7.1% | 9.0% | 9.0% | 23.3% | 23.3% | 25.7% | 28.6% |
| Black or African American | 5.8% | 9.6% | 9.1% | 13.8% | 13.8% | 15.0% | 16.7% | 17.1% | 21.4% |
| Total | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

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