California's Language Concordance Mismatch:
An Analysis of Language Proficient Physicians and Limited English Proficient Individuals who speak Spanish, Tagalog, Thai, Lao or Vietnamese

POLICY SOLUTIONS

1. Increase medical school admissions of language-proficient applicants from under-represented language groups

2. Increase funding for medical school pipeline programs that recruit, train and retain under-represented students

3. Expand medical school programs to emphasize primary medical care for underserved communities

4. Increase international medical graduates in California

5. Incentivize practice in linguistically underserved regions

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